



KEMPER CORPORATION
Code of Ethics for Senior Financial Officers

The Kemper Corporation (“Kemper” or “Company”) Code of Ethics (“Code”) for Senior Financial Officers is intended to ensure that the Company’s Senior Financial Officers are committed to the highest standards of integrity and professionalism when conducting and reporting the financial affairs of the Company. This Code applies to Kemper’s Principal/Chief Executive Officer, Principal/Chief Financial Officer, Principal/Chief Accounting Officer, or persons performing similar functions, and recognizes the important and unique leadership role that these officers hold with regard to Kemper’s corporate governance. This Code provides principles to which these officers are expected to adhere and advocate, thereby ensuring that shareholders’ interests are appropriately protected.

This Code includes the principles listed below which supplement, but do not replace, the Code of Business Conduct and Ethics applicable to all Kemper employees. Each officer covered by this Code is required to:

1. Act with honesty and integrity, avoiding actual or apparent conflicts of interest between personal and professional relationships.
2. Proactively promote ethical behavior as a responsible partner among peers in the work environment.
3. Provide full, fair, accurate, timely and understandable disclosure in reports and documents filed with the Securities and Exchange Commission and in other public communications by Kemper.
4. Comply with applicable rules and regulations of federal, state and local governments, and other appropriate private and public regulatory agencies.
5. Act in good faith, responsibly, with due care, competence, and diligence, without misrepresenting material facts or allowing the officer’s independent judgment to be subordinated.
6. Respect the confidentiality of information acquired in the course of the officer’s work except when authorized or legally obligated to disclose; such confidential information will not be used for personal advantage.
7. Understand the officer’s responsibility to promptly report violations of this Code to Kemper’s General Counsel or other appropriate individuals in accordance with the Code of Business Conduct and Ethics.
8. Acknowledge accountability for adherence to this Code, and that any material violation of the Code may result in disciplinary action up to and including termination.

Senior Financial Officer Certification

The signature below certifies that the undersigned officer will adhere to the principles described above, to the best of the officer’s ability, in executing all job responsibilities.

Signature

Date

Printed Name and Title

Revised: August 2021